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Contra Costa County  
Clerk-Recorder-Elections Department

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Deborah Cooper  
County Clerk-Recorder  
and Registrar of Voters

Val Handfield  
Deputy County  
Clerk-Recorder

Barbara Dunmore  
Assistant County  
Clerk-Recorder

Vacant  
Assistant County  
Registrar

TO: Election Worker  
FROM: Debi Cooper, Clerk-Recorder-Registrar *Debi Cooper*  
DATE: January 19, 2021  
SUBJECT: Essential Business Continuity Stipend – November 3, 2020 Election

Our department received a grant from The Center for Tech and Civic Life to plan and operationalize safe and secure election administration in Contra Costa County in 2020. As part of this grant, we were able to include this one-time \$100 special stipend for our election team who worked on any of the four days prior to or on Election Day; either at the polls, our office, our warehouse, or one of our satellite locations (such as extraction). This special stipend is in addition to the stipend you already received for your service.

I want to personally thank you for being a key part of our Election team and for helping to keep voting safe, secure, and convenient under the uncertain conditions of a global pandemic. Your service as an Election Worker ensured that every voter who showed up to the polls was helped with ease and accuracy and that our ballots were processed securely and accurately.

The November 3, 2020 election included many new challenges and obstacles that we had never faced. We overcame them together and had a very successful Presidential Election. You did a **great** job – from learning our new electronic poll books, to taking the necessary precautions with Personal Protective Equipment (PPE) and social distancing.

We are honored to have you on our team and hope you will continue to serve for more elections to come.

Thank you again for your help and we hope to see you at future elections.